



ONEIDA COUNTY COMMISSIONERS

Bill Lewis, Chairman – Ken Eliason – Brian Jeppsen

459 South Main St, Malad, ID 83252

Commissioner's Meeting
28 APRIL 2025 – 9:00 AM

REGULAR

*** RECORDING# 250428-0125 & 250428-0126 ***

IN ATTENDANCE: Commissioner Chairman Bill Lewis, Commissioner Ken Eliason. Commissioner Brian Jeppsen was present for the first half of the meeting and was excused for the remainder of the meeting.

Commissioner Lewis opened the meeting and Commissioner Jeppsen led all in the pledge and a prayer.

Approve Agenda

*Commissioner Eliason motioned to accept the agenda as presented.
Seconded by Commissioner Jeppsen. All ayes. Motion carried.*

Consent Agenda, Payment of Claims, and Approval of Meeting Minutes

Commissioner Eliason inquired about a specific claim related to the purchase of a cabinet. As a result, the Board removed the claims from the consent agenda for further review.

*Commissioner Lewis motioned to remove the claims from the consent agenda and accept the minutes from the April 14 and April 17 board of commissioner meetings. Seconded by Commissioner Eliason. All ayes.
Motion carried.*

Commissioner Eliason consulted with Clerk Lon Colton to clarify the purpose of the cabinet purchase. Commissioner Eliason expressed satisfaction with the explanation confirming it was a budgeted purchase and its intended use.

*Commissioner Eliason motioned to accept the payment of claims.
Seconded by Commissioner Jeppsen. All ayes. Motion carried.*

Total # of Payments	Fund Description	Amount Paid
42	GENERAL FUND/CURRENT EXPENSE	\$21,591.07
23	ROAD AND BRIDGE	\$125,213.23
2	AIRPORT	\$210.73
18	AMBULANCE	\$5,717.65
4	DISTRICT COURT	\$2,511.29
1	FAIR, COUNTY	\$161.00
26	JUSTICE FUND	\$15,328.05
4	PARKS & RECREATION	\$94.94
1	TORT	\$2,736.80
3	WEEDS	\$338.35
3	CONSOLIDATED ELECTIONS	\$1,453.58
2	DRUG COURT/SPC.CT. COORDINATOR	\$1,367.15
1	LATCF FUNDING	\$6,423.75
TOTAL:		\$ 183,147.59

Board of Equalization

No Board of Equalization needed today

Idaho Department of Environmental Quality (DEQ) Annual Visit

Regional Administrator Katy Bergholm was accompanied by Air Quality Manager Melissa Gibbs and together they reported what the Department of Environmental Quality (DEQ) has accomplished this year. The referenced 2024 *Report to Citizens* can be found on the "About Us" page on the DEQ website: <https://www.deq.idaho.gov/about-us/>

- Awarded \$230 million in drinking water and wastewater grants and loans
- Conducted 369 drinking water sanitary surveys
- Inspected 215 pollution sources
- Issued 106 air quality permits
- Inspected 123 hazardous waste sites
- Inspected 415 underground storage tanks

In 2024, DEQ completed a multi-year outreach effort aimed at helping Idaho's public water systems submit a lead service line inventory – a significant step in addressing potential lead contamination in drinking water (*Report to Citizens, slide5*).

Ms. Bergholm reported that the state of Utah has observed higher-than-normal levels of thallium—a toxic element—in cattle. Subsequent testing traced the source of the contamination to the Woodruff Bridge area in Oneida County. In response, letters were sent to 12 homeowners with private wells in the area, requesting their participation in a water quality study. The Department of

Environmental Quality (DEQ) is covering the cost of sampling, which may also include courtesy testing for E. coli and nitrates. Early results suggest that the thallium is naturally occurring in local gravel deposits and is most concentrated where groundwater resurfaces. Further updates will be provided as the study progresses.

Melissa Gibbs discussed burning permits, regulations, and DEQ's involvement in the 2024 fire season. The season began early, with a large brush fire near the Oregon border in July. Smoke impacts continued through October (*Report to Citizens, slide 10*). Ms. Gibbs emphasized the importance of obtaining the appropriate permits before burning or digging. John Williams from the Oneida County Fire Department was present and briefly noted that the new IDAWY Transfer Station currently under construction will require permits.

School Bond Election – Superintendent Jon Abrams

Superintendent Jon Abrams of the Oneida County School District provided an update regarding recent impacts from state legislation on school district funding.

In 2024, the Idaho Legislature passed House Bill 521 and House Bill 766 as part of broader education reforms. These bills altered fund eligibility requirements, which negatively affected expected payments to the Oneida School District, including the Idaho Home Learning Academy (IHLA) program which is managed by Oneida County School District. As a result, the district did not receive anticipated funding and has since filed a lawsuit against the State of Idaho. This issue was also discussed during the September 30, 2024 commissioner meeting.

Superintendent Abrams explained that the new elementary school and ball fields south of the high school were funded by a previously passed bond. At the time of the bond's approval, the district did not anticipate the legislative changes, which have since retroactively affected funds that were expected as part of the district's financial planning. The school board's legal case centers on the retroactive application of the law, which redirected funds that had been earmarked for those completed projects under the bond agreement. As no settlement was reached, the case is moving forward in court.

Mr. Abrams noted that while changing funding laws for future allocations is within the Legislature's authority, the district believes that retroactively withdrawing funds already designated for specific uses is inappropriate. He added that, regardless of the legal outcome, the district does not intend to levy new taxes. Instead, a measure will appear on the May 20, 2025 ballot to

refinance the existing loan, and the district plans to rely solely on brick-and-mortar school funding in the future, excluding funds from the online IHLA program.

Fairgrounds Contract

Jennifer Neilson with Neilson Orchards, LLC was hired as the independent contractor for doing summer maintenance at the Oneida County Fairgrounds. A contract was drawn up and Mrs. Neilson had concerns over the liability language in paragraph 10. After some discussion, it was decided to strike out part of the paragraph.

Commissioner Eliason motioned to move forward with the independent contract, or agreement, for the Fairboard between Jennifer Neilson with Neilson Orchards, LLC and Oneida County Fairboard and to remove the liability portion found in section 10 of the contract. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Commissioners discussed the logistics of getting the contract updated and signed after the meeting. It was agreed that Mrs. Neilson would sign the updated contract at the courthouse.

Commissioner Eliason made a motion to authorize signing the agreement tomorrow after the contract has been updated to remove section 10 and the blanks are filled in. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Fire Department – 2026 Fireworks Donation Request

Oneida County Fire Chief John Williams formally requested that the County budget for a fireworks donation in the FY2026 budget, submitting a written letter of request. He expressed appreciation for past support, including the additional \$500 approved for the current year donation, which totaled \$6,500.

Chief Williams noted that the added funds have primarily been used to purchase electronic firing boxes, which improve safety by allowing technicians to operate fireworks from a remote firing station at a safe distance from the launch site, replacing previous manual methods.

Hospital Proclamation “Celebrating 100 Years of Service”

Oneida County Hospital Administrator John Williams was present as the Board of Commissioners signed a proclamation recognizing the 100th anniversary of outstanding service provided by the Nell J. Redfield Memorial Hospital and

proclaiming the month of May 2025 to honor the past, celebrate the present, and to look forward to the future of continued excellence in healthcare. Copies will be displayed at the hospital.

Commissioner Lewis motioned to designate a proclamation designating the month of May 2025 for celebrating 100 years of service by the Nell J. Redfield Memorial Hospital within Oneida County. Seconded by Commissioner Jeppsen. All ayes. Motion carried.

Department Updates & Highlights

Due to scheduling conflicts, departmental updates were interspersed throughout the meeting. The following summarizes those updates:

Hospital

Hospital Administrator John Williams stated that the hospital has struggled with staffing and have had to rely on external sources for coverage, which also required an expensive rental contract to house the traveling staff. The Travis home next to the hospital was purchased and is being renovated for use as housing for the traveling professionals while they are in Malad and will eliminate the \$1,700 monthly rental contract for the townhome currently being used.

The hospital is looking at future needs for expansion. The old FLDS property has been converted to parking. Upgrades are nearly complete on the inside of the hospital, such as flooring and veneers on doors. The surgical suite and lab will be renovated in the future.

Financially, the profit margin for the hospital is in the black even after the purchase of the Travis home. The profit margin also allowed for a \$2,000 bonus for all full-time employees, which was well received.

A pain management group is offering services in Malad and there are hopes to expand other services at the hospital that would benefit the county and its residents.

The hospital is celebrating 100 years of service and videos are being produced that are informative and very well done. The hospital and clinic have been the recipients of several awards and ratings:

- Oneida Clinic has won the Lily Pad Award 5 years in a row, a significant achievement that demonstrates commitment to quality

care and staff dedication. The award ranks 10 hospitals from 5 regions (nationally) and is based on a number of items including efficiency. Oneida Clinic is ranked in the top 50 rural healthcare clinics in the nation.

- The hospital won the Chartis Performance Leadership Award, which honors rural hospitals recognized for demonstrating top performance in quality, outcomes, and patient perspective. This puts the hospital in the top 25th percentile in the nation.
- A long-term care survey conducted by the Idaho Department of Health and Welfare (IDHW) assesses compliance with state and federal regulations. A recent survey rated the facility in Malad with 5 stars in the state of Idaho and puts it 4th of over 80 top-performing facilities in the state.
- The hospital received 5 "Deficiency-Free" ratings (zero deficiencies) and 1 "Single-Tag" rating (one minor deficiency). These highly positive inspection results reflect exceptional performance.

Ambulance

Shane Howard of the Oneida County Ambulance Service reported that the ambulance destroyed by fire last year was found to have faulty wiring. The county received a \$47,000 insurance reimbursement, which will be applied toward a future ambulance purchase. The new unit will require a \$50,000 county payment and is expected to be delivered in 8–10 months. In the meantime, the reimbursement funds will be invested, with anticipated interest earnings expected to cover the payment in full. Following the purchase, the ambulance account balance is projected to remain near \$400,000.

The 2019, 2022, and 2024 model ambulances each have fewer than 20,000 miles and are fully paid. Notably, the 2006 Holbrook unit is considered one of the best-performing ambulances in the fleet.

Ambulances receive periodic rescue modifications, such as upgraded lighting for improved visibility. These improvements are typically funded through grant programs.

Mr. Howard also reported on the success of the annual Easter Egg Hunt, which continues to grow in participation each year. Additions include a teen scavenger hunt and a dedicated area for children with limited abilities, using helium balloons attached to eggs to make them easier to collect. He requested a \$500 budget allocation for the 2026 event.

To address delinquent accounts, the ambulance service has engaged the help of an auditor and two volunteers. Accounts are being reviewed individually; some may be resolved through partial payment, while others may be deemed uncollectible and written off to improve account management and financial reporting.

Treasurer / Tax Collector / Public Administrator

Treasurer Leigh Love reported on recent outreach and office activities. Local 3rd–5th grade students participated in a Paul Revere-themed project, creating lanterns to remember “two if by sea.” In addition, 3rd grade students visiting the Treasurer’s Office on field trips will receive small banks as part of a financial education effort.

In preparation for the 250th anniversary of America in 2026, the Idaho State Treasurer is leading statewide planning and has asked county treasurers to serve as ambassadors. Treasurer Love noted the possibility of a local commemoration event in July 2026.

The transition from the AS400 system to the Uniform Assessment Drive (UAD) Web platform is underway. Treasurer Love also reported that tax collections are strong, with delinquencies totaling \$151,000, including \$23,000 in third-year delinquencies. The county’s investments are yielding a 4.33% return, with \$160,000 in interest earned so far this fiscal year and an average investment of \$189,000.

Cross-training for Rachael Clark in the Assessor’s Office continues to go well. While her primary duties remain in the Treasurer’s Office, the added flexibility is beneficial to both departments and the additional support she will be able to provide the Assessor’s Office if needed is valuable.

Assessor / Revaluations

Assessor Kathleen Atkinson reported that the revaluation inspector is nearly finished with the required inspection of 20% of the county for the current cycle. In response to questions from the commissioners about occupancy rules, Assessor Atkinson clarified that a home can be added to the tax rolls as soon as it is occupied for a single night.

Further discussion on new construction involved coordination between the county building inspector and the revaluation agent, who are reviewing older records to identify any previously unassessed buildings or sheds. Assessor Atkinson noted a decrease in property sales data, largely due to the office not having access to the Multiple Listing Service (MLS). She

explained that the State Tax Commission conducts a ratio study and will issue a pass/fail assessment based on comparisons that may include properties from different areas, such as comparing a home in Stone to one in Malad City. The revaluation agent is using ProVal software to improve data accuracy and make better-informed adjustments.

Regarding software systems, Assessor Atkinson noted that the new Uniform Assessment Drive (UAD) system referenced in the Treasurer's report is scheduled to go live today. Also, the iWorq program used by Planning & Zoning and the Building Inspector requires users to have an active email address in the system. Two email accounts had been removed and need to be reinstated to allow Building Inspector Tory Richardson and Deputy Assessor Jaime Olsen to continue their work.

Assessor Atkinson also shared an update from the Department of Motor Vehicles, which has announced two new license plate options: a teal and white memorial plate and a black and white plate, similar to popular designs in Utah. The "Don't Tread On Me" plate has also been updated. With warmer weather approaching, she anticipates increased activity in the office as residents register recreational vehicles.

As a board member with Idaho Association of Counties (IAC), Assessor Atkinson reported on recent feedback received by the board, which indicated concerns that more could be done to support counties. In response, the board is reviewing current programs and services to identify potential needs and areas for improvement.

Extension / 4-H

County Extension Agent Sawyer Fannesbeck reported a busy and productive quarter, highlighting numerous educational programs and community outreach initiatives. Notably, Mr. Fannesbeck delivered a well-received presentation as part of a statewide initiative at the Livestock Range Symposium, which addressed topics relevant to ranchers and livestock producers across southeastern Idaho.

This spring, the Extension Office will assist local producers and landowners by facilitating soil testing and offering educational support on interpreting results to improve pasture and crop management. Additionally, hay testing services will be available to help ensure feed quality for livestock—a key concern for the region's ranching operations.

During the recent Beef School, Mr. Fannesbeck toured Oxford Packing, providing participants with a firsthand look at regional meat processing operations and supply chains. The Extension Office has also hosted a variety of community classes focused on practical life skills, including freezer meal preparation, food dehydration, and forage management. Youth education remains a priority, with opportunities such as the statewide 4-H "Livestock Skill-a-Thon," which promotes knowledge in animal science and husbandry among young participants.

Upcoming educational offerings in May include classes on gardening—particularly relevant as the local growing season begins—and gluten-free cooking, reflecting increasing community interest in dietary health and food sensitivity education.

Clerk (Courts, Clerk/Auditor/Recorder)

Clerk Lon Colton provided updates on the ongoing courtroom remodel project and gave praise for the court clerks management of court set-up in the event center during the courtroom renovation, as well as all of the cleaning and organizing necessary for the remodel. Scheduling has been tricky as well, and Event Center Scheduling Coordinator Shelby Blackner has done an excellent job helping things run smoothly. New roller shelving for the courtroom is appreciated and will help store record books properly. There have been discussions and plans reviewed to ensure ADA compliance in the new courtroom.

The deputy clerks in the recorders office have kept busy with their respective tasks with the added responsibility of preparing for the upcoming election on May 20, 2025. The elections office was not notified of the need for an election until the deadline and too late to set up the required preparations for electronic voting machines. As a result, the county will be using a paper ballot that will be hand-counted. Early voting will be available Monday through Friday from 9:00am to 5:00pm beginning May 5 through May 16, which Clerk Colton clarified because the wrong dates were noted in the newspaper notice.

Building Inspector

County Building Inspector Tory Richardson reported that permit issuance this fiscal year is slightly below the same period last year, with a total of 58 permits issued to date (19 for Malad City, 40 for Oneida County). The Board of Commissioners expressed interest in future reports that include additional parameters for more detailed review.

Inspector Richardson raised concerns regarding individuals moving into homes before receiving a Certificate of Occupancy. He explained that this poses safety and legal risks, as insurance companies may deny claims for injury or property damage when no certificate has been issued. Potential enforcement options include issuing formal letters or pursuing court injunctions to ensure compliance.

He also provided updates on several ongoing projects: address numbering issues and implementing ADA compliance solutions for the courtroom remodel, replacing lighting at the county swimming pool, and installing safety bollards at the county bulk fuel tank. Additionally, Mr. Richardson is working to improve his use of Excel software to support a countywide equipment inventory and tracking system, which will include maintenance and replacement schedules.

Airport - May report at a future meeting

Southeastern Idaho Public Health (SIPH) Budget – Maggie Mann

Maggie Mann, Director of Southeastern Idaho Public Health (SIPH), appeared before the Board along with Health Board member Bob Christophersen to present Southeastern Idaho Public Health's proposed FY2026 budget, which begins July 1, 2025.

The overall request reflects a modest increase from the previous year, with justification tied to population growth and related service demands. The proposed contribution from Oneida County is \$62,756.

Commissioner Jeppsen motioned to support the proposed budget as presented for the Southeastern Idaho Public Health (SIPH) 2026 fiscal year. Seconded by Commissioner Eliason. All ayes. Motion carried.

Executive Session

Commissioner Lewis motioned to move into executive session per Idaho Code 74-206 (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement. Seconded by Commissioner Jeppsen. Roll call vote received Ayes from Commissioner Jeppsen, Commissioner Lewis, and Commissioner Eliason. Motion carried.

Commissioners moved back into regular meeting at the completion of the executive session.

Emergency Preparedness Fair – Update

A flyer is being distributed for the upcoming Emergency Preparedness Fair on Saturday, June 7, 2025, from 10:00 AM to 2:00 PM at the Oneida County Event Center.

This free public event will include booths, presentations, and activities for all ages, focusing on emergency readiness and self-reliance. Topics include water purification, bleeding control response, automobile emergency preparation, and Faraday cages. A prize drawing will follow each presentation, with additional hourly prize drawings throughout the event.

Booths will cover subjects such as emergency preparedness, food preservation, foraging, radio communication, and available county and state resources. A family emergency preparedness booklet has been reprinted and will be available at the fair.

RECESS FOR LUNCH

Commissioner Jeppsen left the meeting at this point due to other obligations. A quorum was still present with Commissioner's Lewis and Eliason. Commissioners reconvened the meeting at 12:50pm.

Sheriff – Opioid Funds Request

Sheriff Doug Williams previously presented a request for the use of Opioid Settlement Funds to support scholarships for individuals pursuing continued education in fields related to the prevention and treatment of Opioid Use Disorders, co-occurring Substance Use Disorders, and Mental Health Disorders. Scholarships are to be awarded to the top three candidates in the amounts of \$1,000, \$750, and \$500, respectively.

Sheriff Williams returned to request additional funding. A total of seven applicants were considered, and the Opioid Committee would like to provide \$250 scholarships to the remaining four applicants.

Commissioner Eliason made a motion to approve the use of \$1,000 in Opioid Settlement Funds to award \$250 each to the four remaining applicants. Seconded by Commissioner Lewis. All ayes. Motion carried. Commissioner Jeppsen was not present.

Sheriff – Per Diem Rates

Sheriff Doug Williams met with the commissioners to discuss the county's current per diem rates, noting that they are comparatively low. He pointed out that the State of Idaho uses a tiered system, with higher per diem rates for more expensive areas. Commissioners acknowledged the concern and indicated they are open to reviewing the county's per diem rates in the future, as the rates have not been updated in approximately 3 to 4 years.

Per Diem Advancements

It was noted that department heads have the discretion to allow employees to request a per diem advancement rather than seeking reimbursement after travel. When an advancement is issued, the department head will provide a brief note confirming that the event was attended. This note will be submitted with the claim for tracking and accountability purposes during the annual audit.

Phone System Upgrade

Last year, Business Phone Specialists (BPS) and Albion Telephone Company (ATC) submitted proposals for an upgraded phone system for the county. Updated proposals were requested and were under commissioner review when BPS withdrew their proposal citing their belief that ATC would be the best fit for Oneida County's needs.

Commissioners discussed the benefits of leasing versus purchasing the phones, the benefit of being able to keep the same phone numbers with the new system, and having local phone support. ATC is finalizing the lease agreement, which is not yet available.

Before moving forward with the new phone system, and in relation to emergency communications, Sheriff Doug Williams is evaluating options to replace the county's analog E911 system. He is comparing the Solacom system and VESTA, a Next Generation 911 platform from Motorola offering digital capabilities, military-grade encryption, regional support in Pocatello, and potential grant funding. No final decisions were made pending additional information from ATC and VESTA.

R&B – Woodruff Bridge Quote

Road and Bridge Supervisor Dianna Dredge is coordinating with Steve Freiburger, Transportation and Civil Engineer from Paragon Consulting, on the Woodruff Bridge project. The bridge installation is scheduled for October. The county has secured a \$100,000 grant to fund the project, with any costs exceeding that amount being the county's responsibility.

Mr. Freiburger requested three bids for the project and submitted one for preliminary review. The Board of Commissioners would like to review all three bids before making a final selection. Supervisor Dredge will communicate this request to Mr. Freiburger and the discussion will continue at a future meeting.

R&B – Roller & Sweep Purchase

Road and Bridge Supervisor Dianna Dredge reported that it is necessary to replace the existing roller and sweep due to their age and difficulty of use. Supervisor Dredge has obtained quotes from CATE Equipment Company and presented them for the Board of Commissioners' review and approval.

Commissioner Eliason motioned to accept the bid from CATE Equipment Company for a 2005 Rosco Tru-Pac 915 Pneumatic Roller for \$36,000 and the 2014 Rosco Model RB48 Broom with a 74-horsepower Cummins Engine for \$26,565. Seconded by Commissioner Lewis. All ayes. Motion carried. Commissioner Jeppsen was not present.

Cell Phone Reimbursement

County employees receiving cell phone reimbursement must complete the appropriate form and receive approval at a commissioner meeting. Two employees' approval forms could not be located in the records, so the commissioners provided updated approval to allow continued reimbursement.

Commissioner Lewis moved to approve Road and Bridge Supervisor Dianna Dredge and Building Inspector Tory Richardson for cell phone reimbursement at the medium level of \$40 per month. Seconded by Commissioner Eliason. All ayes. Motion carried. Commissioner Jeppsen was not present.

Property Tax Exemption

Property tax exemption forms were submitted and approved at the last commissioner meeting, but one RP number for the Catholic Church was omitted from the form and original approval.

Commissioner Lewis motioned to accept the property tax exemption for the Catholic Church - Faithful Followers of Fatima and extend the same tax exemption to RP0094502 which was missed on the original tax exemption request. Seconded by Commissioner Eliason. All ayes. Motion carried. Commissioner Jeppsen was not present.

Credit Card Policy

This item will be discussed in a future meeting.

In-Depth Planning & Zoning Training with Seth Griggs (Multi-County)

Commissioners are hosting a multi-county In-Depth Planning & Zoning training on May 12, 2025 at the Oneida County Event Center from 5:00pm – 8:00pm. Commissioners plan to offer a lite meal for the county officials, as many will be traveling to attend. Final preparations can be made once RSVP's have been received.

Commissioner Lewis motioned to provide a lite meal for those attending the in-depth planning and zoning training on May 14, 2025. Seconded by Commissioner Eliason. All ayes. Motion carried. Commissioner Jeppsen was not present for this motion.

American Legal Codification Project Update

Following the submission of documents for codification, American Legal contacted Oneida County with a question regarding the total number of pages submitted. It was determined that the initial payment will proceed as planned. Commissioner Lewis confirmed he will speak directly with American Legal to clarify the issue concerning the number of pages to be codified and will report back to the Board at a future meeting.

Excess County Property

Clerk Lon Colton was given permission by Commissioners to sell an old filing cabinet from the extension office and five plastic totes formerly used for election supplies.

Commissioner Lewis motioned to have the clerk's office sell the extension office filing cabinet and five plastic totes from the elections office. Seconded by Commissioner Eliason. All ayes. Motion carried. Commissioner Jeppsen was not present for this motion.

Lifeguard Wage

Clerk Lon Colton presented a proposal to adjust lifeguard wages at LeGrand Aqua Plunge, the county swimming pool. Clerk Colton demonstrated that the proposed changes would remain within the current \$42,000 budget for the fiscal year.

The current starting wage for lifeguards is \$8.50 per hour, with a \$0.25 increase for returning employees each year. The proposed change would increase the

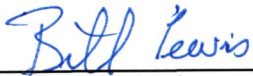
starting wage to \$10.00 per hour, with a \$0.50 annual increase for returning lifeguards.

Commissioner Eliason motioned to accept the 2025 summer operations summary with the increased wage for swim instructors to start at \$10.00 per hour and to set a schedule for the lifeguards with a beginning rate of \$10.00 with a \$0.50 increase for each summer they return to work at the LeGrand Aqua Plunge pool. Seconded by Commissioner Lewis. All ayes. Motion carried. Commissioner Jeppsen was not present for this motion.

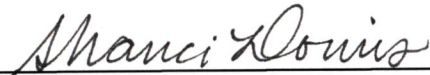
TRC Ranch Tax Lien

This agenda topic was tabled for future discussion

***** Meeting adjourned by 4:00pm*****



Bill Lewis, Chairman



Shanci Dorius, Deputy Clerk